

Straitéis do CLG Lios Póil

A Strategy for CLG Lios Póil

2020 - 2023



Ní neart go cur le chéile

Teachtaireacht ón gCathaoirleach

Chairperson Address

Is mian liomsa ar son CLG Lios Póil, cuireadh a thabhairt do bhaill an Chumainn agus dár bPobal dílis an Plean uailmhianach agus cuimsitheach seo a léamh, lena mheas, le bhur dtoil. 'Sé aidhm an phlean a chinntiú go bhfanfaidh ár gclub fuinniúil dosna trí bliana romhainn – beogacht a raghaidh chun leasa dár nglúin óg go sóisialta is ina sláinte – buntáistí a éiríonn as a rannpháirtíocht i gcúrsaí spóirt go h-áitiúil. Dá réir sin, sé ár mian go leanfaidh pobal Lios Póil ag baint tairbhe as na buntáistí a éiríonn as spiorad meithile ár muintire.

On behalf of C.L.G. Lios Póil, I would like to invite all members of our Club and the wider Community to review and enjoy the contents of this ambitious and comprehensive Club Development Plan. The aim of this plan is to ensure that this club remains vibrant for the next three years; that our young people in three years' time will continue to enjoy the social and health benefits that come from participation in sport at a local level and that the Lispol area will continue to reap the rewards that come from our collective community spirit.

Ní thiteann pleananna anuas ón spéir! Is gá cur chuige dírithe ar an sprioc chun plean cuimsitheach a dhréachtadh, agus chun an plean úd a chur i bhfeidhm ina dhiaidh sin. Tugann an Plean seo, a cheap na fo-choistí éagsúla, achoimre ar na bearta, dar linn, is gá a chur i ngníomh lena chinntiú go mbeidh an rath ar ár gCumann go sóisialta, agus ar pháirceanna na h-imeartha. Luaitear baill na bhfochoistí le míreanna ar leith den phlean seo, agus gabhaim buíochas le gach ball dá ndúthracht i mbun oibre. Buíochas ar leith do Tony O'Keefe agus Michael O'Brien ó Choiste Forbartha Chontae Chiarraí a stiúraigh an fóram tosaigh. D'eascair na fochoistí as an gcruinniú úd, agus is iad siúd a chur bonn leis an bPlean le treoir an fhórait. Bainfear feidhm as an bplean seo mar chompás láithreach bonn, ach déanfar athbhreithniú ar an bplean go leanúnach. Dá réir sin, déanfaimid leasú ar an bplean de réir mar is gá, ag cur san áireamh na bhforbairtí éagsúla a bheidh ag teacht chun cinn.

Plans don't put themselves together. It takes focus and commitment to put a solid plan in place and then put it into action. This Plan, formulated by the various sub-committees, outlines the type of actions we as a club feel we have to undertake in order to ensure the growth of the club and to give us the best chance of future success on the field of play. All members of the sub-committees are listed in the each of the corresponding sections of this Plan and I would like to thank each and every one of them for the time and effort given. Thank you to Tony O'Keefe and Michael O'Brien from the Kerry County Board Development Committee, who facilitated the initial forum. This meeting saw the formation of various sub-committees which provide the basis for this plan. It is very important to note that this plan will be used as a guide for the immediate future but the plan itself will be reviewed on a continuous basis. Consequently, we will amend, revise and update the plan to take into consideration various future developments which may have an impact.

Is mise le meas,

Kevin Griffin, Cathaoirleach, CLG Lios Poil

Gearrstair CLG Lios Póil.

Brief history of the Club

Nascadh CLG Lios Póil le Bord Chontae Chiarraí ag a gcéad chomhdháil a tionóladh i bhfómhar na bliana 1888. Shroich Lios Póil Cluiche Ceannais an Chontae i 2007, ach bhuaigh Mistéalaigh Thrá Lí an cluiche úd. B'é Tomás Ághas, an tírghráthóir, a bhí scór bliain d'aois, Cathaoirleach an Chumainn an bhliain úd, le linn dó bheith ina mhonatóir i Scoil Arda Mór.

Lispole GAA was affiliated with the Kerry County Board at its first convention in the fall of 1888. The 1907 Lispole team qualified for the County Championship Final (although played in 1908). They beat Castleisland and then Dr. Crokes of Killarney in the semi-final, who were powered by the mighty Dick Fitzgerald.

Bhí foirne ag Lios Póil ós na feichidí go dtús na daichidí – le cúnamh ó imreoirí ón iasacht amanta – agus bhuardar Craobh Chiarraí Thiar i 1929 in aghaidh An Daingin, 1-4, 1-1, agus arís i 1944, i gcluiche iomráiteach i gcoinne An Ghaeltacht 0-9, 1-3. Bhí an imirce mar dhúshlán ag an gCumann an uair úd, agus tá an scéal amhlaidh go dtín ár linn fhéin.

Lispole fielded teams in the twenties and thirties and forties (with guest players occasionally) winning the West Kerry Championship in 1929 (league format) and again in 1944.

Tugann san sinn go ré Bhill Casey/Liam Ó Cathasaigh (1918-'99) a d'imir mar leathchúlaí láir do Chiarraí ó 1938-'49 agus ghnóthaigh cúig bhonn Uile-Éireann in 1937, '39, '40, '41, '46. Bhuaigh Bill sé bhonn Bhraobh Chiarraí ag imirt don nDaingean in 1939, '40, '41, '43, '44, '48. Bhí Johnny Ó Muircheartaigh, Bóthar Breac, ar fhoireann úd an Daingin chomh maith, agus bhuaigh sé bonn Uile-Éireann le Chiarraí i 1941. Imreoir den scoth eile a bhuaigh boinn Chraobh Chontae ab ea Tommy Ó Súilleabháin, Min Aird.

Lispole produced some great players between 1936 and 1955, however struggled to field teams in some years. During this time, Billy Casey won five All Ireland Medals with Kerry and six County Titles with Dingle. Johnny Moriarty of Boherbreac was another stalwart of this period, winning an All-Ireland medal in 1941.

Bhí lagtrá i gcúrsaí caide i Lios Póil sna caogaidí, ach d'easair borradh beag sna seascaidí nuair a bhuaigh Lios Póil Craobh Chiarraí Thiar i 1963, agus Sraith Chiarraí Thiar i 1967. B'sheo chugainn ansan laoch ár linne Liam Ó hUiginn (1918-'99) a d'imir mar lánthosaí do Chiarraí ó 1969-'73 agus a ghnóthaigh dhá bhonn Uile-Éireann 1969, '70.

In the early Fifties, Lispole again had challenges fielding teams, however in 1956 the club was reformed with John L. O'Sullivan as Chairman. The seniors captured the West Kerry League in 1967. Liam Higgins joined the ranks of All-Ireland medal winners in 1969 and 1970. The West Kerry league was won in 1972 and 1974. Lispole topped Division Two of the county league in 1975 and were promoted to Division One for the first time.

Ag imirt i Roinn 1 an Chontae i 1976, tuigeadh do phobal CLG Lios Póil go raibh géarghá le gort caide dár gcuid fhéin. Bunaíodh Coiste na Páirce i 1976 agus é mar sprioc againn gort caide agus áiseanna pobail a fhorbairt don pharóiste. Chuige sin, ceannaíodh talamh ó Teddy Noonan i gcóir €5,000 i gceartlár an pharóiste. Osclaíodh Páirc Sheán Baróid go h-oifigiúil in Aibreán 1979 le cluiche dúshláine idir Ciarraí agus Bleá Cliath. Ba thoradh an t-éacht úd ar shíorshaothrú deonach den scoth na meithile ón gcéad lá, le stiúir fhóna óna gceannairí Johnny Barrett is John L Ó Súilleabháin, agus le tacaíocht fhóna airgid ó Roinn na Gaeltachta, CLG is FÁS, is le sintiúis iomadúla ó chairde CLG Lios Póil i gcóngar is i gcéin.

Playing in the top league in 1976, the realisation and necessity for Lispole's own sportsfield in the community came to the fore. After considering various sites, a field, located centrally in the parish was purchased from Teddy Noonan. The field committee spent countless hours in the laying out and development of the field. The end product was the envy of all clubs in the county. Lispole played their first game on the new pitch against John Mitchell's on 22nd April 1978.

Ceapadh Euge Devane mar bhainisteoir ar an bhfoireann shinsir i 1978, agus leis sin ghealaigh ré órga CLG Lios Póil, le seacht gCraobh Shraithe Chiarraí Thiar – 1978, '79, '80, '82, '83, '86, '87; sé Chraobh Chiarraí Thiar as a chéile 1982-7, agus Craobh Shóisir Chiarraí i 1984.

Euge Devane was appointed Senior manager in 1978. Eight West Kerry Championship and League doubles were captured within a ten year spell between 1978 and 1987, including a historic 6 in a row feat and a County Junior title in 1984.

Ós na nóchaidí ar aghaidh lean CLG Lios Póil orainn ag cothú ár gcluichí Gaelacha d'fhoirne faoi aois, sóisir is sinsir araon. Bhuamar Craobh Shóisir Chiarraí Thiar i 1995, '97 is 2004 agus Sraith is Craobh Shinsir Chiarraí Thiar i 2004, Craobh Nóibhíseach an Chontae i 2016, Craobh Nóibhíseach na Mumhan i 2017, agus Craobh Shóisir an Chontae i 2018 i gcoinne An Béal. Imreimid i Roinn 4 an Chontae i 2020, agus dúshlán ollmhór romhainn le cúrsaí imirce, agus a rian dá réir ar líon na n-imreoirí atá ar fáil dúinn.

Playing in Division 2 in the nineties Lispole had a strong outfit however narrowly missed out on silverware in both West Kerry and County Intermediate Championships. During the early noughties, Lispole captured the West Kerry Championship and league double in 2004 after a long 17 year gap. From 2010 onward, Lispole club has been suffering decline in playing numbers owing to emigration and social trends. The falling numbers has led to amalgamation with Annascaul at underage levels to provide games to players of both clubs.

However, success at senior level in the Junior grades has been achieved. Lispole won the County Novice Championship in 2016 followed by the Munster Novice Championship in 2017. Lispole's most recent triumph came in 2018 capturing the reformed Junior Championship against Beale in Austin Stack Park Tralee. In 2020 the team will play in Division 4 of the county league as the challenge of fielding numbers in the short term becomes an increasing concern.

Comórtas Peile na Gaeltachta, Liathróid Láimhe agus Scór.

Bhí imreoirí ó CLG Lios Póil páirteach i gComórtas Peile na Gaeltachta le foirne Na hÁghasaigh agus Corca Dhuibhne ó bhunú an Chomórtais i 1969. Ansan tharla cor úr i stair ár gCumann i 1999 nuair a bheartaíomar páirt a ghlacadh sa Chomórtas mar fhoireann neamhspleách, toisc stádas sinsir a bheith bainte amach ag An Ghaeltacht – cinneadh ana-thábhachtach a thug ardán náisiúnta agus idirnáisiúnta dár gCumann mar chlub Gaeltachta, agus trí bhua i ngrád na sóisear mar bharr air sin againn, i 1999, 2003 agus '05.

Tacaíonn CLG Lios Póil le Liathróid Láimhe agus le Scór idir Óg is Shinsir, agus bhí d'onóir againn gur ghnóthaigh ball den Chumann, Proinnsias Ó Cathasaigh, Craobh Náisiúnta Scór na nÓg san Amhránaíocht Aonair i 2015.

Ar deireadh. níl anseo ach blaiseadh de stair ár gCumann. Tá togra i bhfad Éireann níos cuimsithí ar stair CLG Lios Póil idir lámha le fada ag Pádraig Ó Grífin (Na Dúnta agus Londain) agus is é ár nguí go bhfoilseofar a shaothar siúd i bhfoirm leabhair i 2020, le dea-thacaíocht ó CLG Lios Póil is a phobal, agus sinn ag tnúth go mór lena sheoladh.



Mr. Frank King, Chairman, Kerry County Board, cutting the tape to officially open the new playing pitch and dressingrooms at Lisle on Sunday. Also in picture (from left): Messrs. Gerald Whyte, Vice-Chairman, County Board; Murt Galvin, Joint Treasurer, County Board; Johnny Barrett, Lisle Club official; John L. O'Sullivan, Chairman, Lisle Club; Pat McElligott, public address. The pitch was blessed by Canon Dermot O'Sullivan, PP, Dingle.

“On St. Patrick's Day 1889, John Barrett, Clouncurra, led a sturdy band of Lisle footballers down John St. and over the Spa road, Dingle. There in a field east of where the mart now stands they played Dingle. John Barrett was captain and Patrick Brosnan, Foheragh was vice-captain. Lisle Emmetts, [as they were known] had little time to prepare for the game and were well beaten. They were entertained after the game with porter and dry bread, this being the custom of the day”

***Kerry Sentinel Newspaper, 1889
(First cited reference of a Lisle team)***

Methodology

Tony O’Keeffe and Mike O’Brien from the county Board initially met the Club Executive on 21st March 2019 to discuss the Club Development Plan process. It was agreed to proceed with the Club Planning Workshop, to be held later in 2019, during the football off season.

At a meeting of the Club Executive on 2nd October 2019, it was agreed to hold the Club Planning Workshop on Friday the 11th October. Chairpersons were nominated for each of the 5 focus groups covering each key area. The Club Executive was nominated to act the steering committee. An invitation letter explaining the purpose and format of the Workshop was sent to every household in Lispole. Advertisements were placed in the Kerryman newspaper, in the weekly Church notes and on club social media channels. It was important to highlight the meeting was open to everybody - Players, Parents, Teachers, Coaches, Supporters, Administrators, Officers, Members, non-Members, ex-Members, Residents and any other interested parties in our Community.

The Club Planning Workshop took place on the 11th October in Halla John L O’Suilleabhain. Tony O’Keeffe and Mike O’Brien from the Kerry County Baord facilitated the event which lasted over two hours. There was thirty nine people in attendance who were divided into seven tables. Mike O’Brien introduced exercises which were designed to generate conversation and ideas regarding the five topics.

A discussion leader was put in place at each table to ensure everyone’s opinion was listened to and a reporter for each group captured all the notes. Each topic was discussed under different headings at each table for 20 minutes and key points from each table were then discussed and recorded for the focus group.

The Focus groups held a number of meetings in the following weeks and documented the findings.

STEERING COMMITTEE	Kevin Griffin (Chairperson & Coordinator), Dan O’Sullivan (Secretary), Fergal Griffin, Michael Griffin, Tim Brosnan, Paddy Barrett, Roibeard O’Cathasaigh, Colm Hanafin, Cathy Griffin, Bridie Flahive, Conor Hanafin, Tony Bergin,
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FOCUS GROUP	CHAIRPERSON
Coaching and Games Development	Colm Hanafin
Club Structures & Administration	Cathy Griffin
Finance & Fundraising	Bridie Flahive
Facilities & Development	Conor Hanafin
Communication/ PR and Cultural	Tony Bergin

Mission Vision Values

The GAA's values are the heart and soul of our Association. In every Club around the world they are what binds us, what makes us unique and what attracts more and more players, members, volunteers and supporters.

Mission

“The GAA is a community based volunteer organisation promoting Gaelic games, culture and lifelong participation.”

The GAA is a volunteer organisation. We develop and promote Gaelic games at the core of Irish identity and culture. We are dedicated to ensuring that our family of games, and the values we live, enrich the lives of our members, families and the communities we serve. We are committed to active lifelong participation for all and to providing the best facilities. We reach out to and include all members of our society. We promote individual development and well-being and strive to enable all our members achieve their full potential in their chosen roles.

Vision

Our vision is that everybody has the opportunity to be welcomed to take part in our games and culture, to participate fully, to grow and develop and to be inspired to keep a lifelong engagement with our Association.

Values

Community Identity

- Community is at the heart of our Association. Everything we do helps to enrich the communities we serve
- We foster a clear sense of identity and place

Amateur Status

- We are a volunteer led organisation
- All our members play and engage in our games as amateurs
- We provide a games programme at all levels to meet the needs of all our players

Inclusiveness

- We welcome everybody to be part of our Association
- We are anti sectarian and we are anti racist

Respect

- We respect each other on and off the playing fields
- We operate with integrity at all levels
- We listen and respect the views of all

Player Welfare

- We provide the best playing experience for all our players.
- We structure our games to allow players of all abilities reach their potential

Teamwork

- Effective teamwork on and off the field is the cornerstone of our Association
- Ní neart go cur le chéile (There is no strength without working together)

Background to the Club

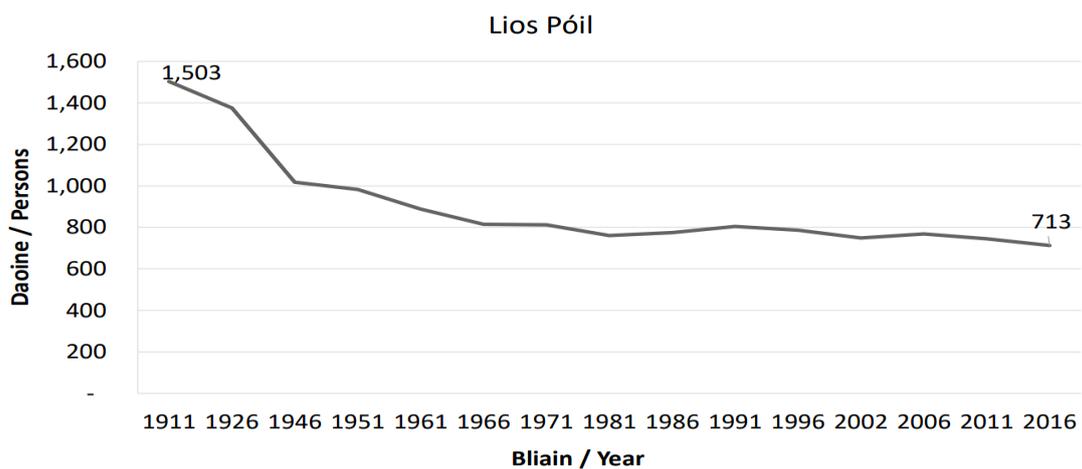
Community Profile

Lispole GAA is a rural club in the West Kerry district whose catchment area covers the Kinard and Minard Electoral Division areas. The economy of Lios Póil is heavily dependent on agricultural and tourism related employment as the employment opportunities that exist in the village are limited to a small number of commercial enterprises and retail services. The surrounding larger urban areas have a pull effect on Lios Póil in that many residents travel to Tralee, Killarney, Killorglin or Daingean Uí Chúis for employment.

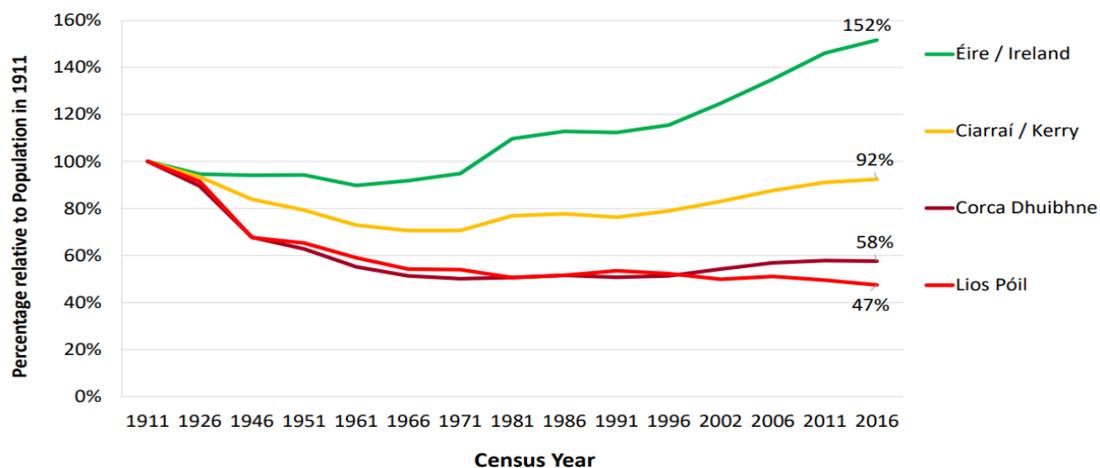
There is one Primary School in the parish, Scoil Naomh Eoin Baiste consisting of 98 pupils [check]. Primary School pupils go on to attend secondary level at Pobalscoil Chorca Dhuibhne in Dingle town.

There are 280 households in the community. The total population in 2016 was 713. The recent Census in 2016 revealed some interesting statistics in relation to the population distribution in the Lispole GAA catchment area. Relative to Chorca Dhuibhne and Kerry, there is a more pronounced decline in the population of Lispole. This raises concerns for Lispole GAA Club's ability to field teams in the future.

Daonra Lios Póil, 1911 - 2016



Daonra: 1911 mar bhliain tagartha



Background to the Club

GAA Club Profile.

Currently the club has 125 Adult members and 98 Juvenile members.

The Club solely plays Gaelic Football and fields a number of teams as follows :

Senior (Currently playing County Junior grade and Division 4 Football)

Minor (Amalgamated with Annascaul)

U16 (Amalgamated with Annascaul)

U14 (Amalgamated with Annascaul)

U12 (Amalgamated with Annascaul with team consisting of Boys & Girls)

U10 & U8 (Play as Lispole and participate in various blitzes in Kerry)

U6 Team Training Academy

Club Facilities

Main Club facilities in Lispole, consists of the following :

1. Sportsfield with floodlights
2. Viewing stand and press box,
3. 2 x changing rooms with showers & toilets
4. Handball alley
5. Sports hall with public toilets.

The field is sand based and the playing surface is in very good condition. The field has flood lighting for training purposes. A new state of the art viewing stand and press box was constructed in 2017 and together with an elevated terrace provide for excellent views of games. A store room underneath the Press Box acts as a shop area during matches. The dressing rooms containing showers and toilets are in good condition however in need of some renovation. The sports hall, constructed in 1980 has been an invaluable asset to the community, however a substantial redevelopment is being considered in the medium term. The handball alley is in good condition and caters for both handball and racquetball clubs during the winter months.

Parking adjacent to the club grounds is limited and continues to be a challenge for big games and where large events take place in the sports hall.

1. Focus Area - Coaching and Games Development

We want to be able to say: In 3 -5 years, “Our underage section is one of the best. We have achieved excellence in coaching standards and in providing games for our young players in a safe and enjoyable environment. Our Club’s adult teams perform to their full potential because we have the best possible coaching and games development structures in place.”

Key Projects:

Coaching and Games Development Sub-Committee

We will appoint a Coaching and Games Development Sub-Committee to oversee all aspects of games development in the Club. This will include identifying new coaches in the community, encouraging parents to become involved in coaching and ensuring that all our Clubs coaches have GAA Coach Education qualifications. The committee will also ensure that a balanced programme of games is in place and that all players get an opportunity to play and participate. This chairman of this committee will sit on the Club Executive Committee and will provide a report to each meeting.

Club Coaching Officer

We will appoint a Club Coaching Officer, who will be chairman of the Coaching and Games Development Sub-committee. He/She will have responsibility for managing the affairs of the committee and for overseeing all coaching and games development related activities and policies.

Underage Games Programme

We will put in place a programme of games for all players involving Go-Games and Super Touch Blitzes within the Club and with other Clubs. This will ensure that all players get meaningful activity in an environment that promotes skill development.

Coach Education

We will put in place a programme that makes sure that every player is coached by a person qualified to the appropriate level. All Club coaches will receive GAA coach education qualifications. Each coach will have a minimum of a Foundation Award coaching certificate. We will aim to have all coaches at Award 1 level over time. We will also identify new referees, who will receive referee education and assistance from the County Board.

GAA Code of Best Practice and Code of Behaviour

We will put in place the GAA Code of Best Practice and Code of Behaviour. Everyone in the Club will show due respect to each other, to Club officers, to team mentors and to the match officials. We will ensure that all our volunteers working with children are Garda vetted and that our children participate in a safe environment.

Club/School Link

We will develop close links with our local primary and second level schools. We will provide support and advice to the schools in promoting our games.

Action	Outcome Sought	Responsibility	Deadline
To encourage more younger retired players (20's), to return and participate with the senior team	That Lios Póil will continue to field a Senior Team in the years ahead.	Executive Committee and Senior Team Manager	Jan 2020
That under 17 players for coming year will be retained within club structure and given every opportunity to play senior football in 2021.	Player Retention. Every player is of vital importance to club.	Executive Committee and Club Minor and Senior Team Manager.	Ongoing
To encourage more female coaches	That Lios Póil would have both male and female coaches active within the club.	Executive Committee and Coiste na nÓg executive.	Mar 2020
To encourage more senior player involvement in the club particularly in coaching	Children look up to and will be encouraged by Senior players. Strengthen the Senior team and underage link	Executive Committee and Coiste na nÓg executive.	Ongoing
To promote good relationship with amalgamated teams - Lios Póil –Annascaul Link	That both clubs would continue to work together in promoting C.L.G. for future generation.	Coiste na nÓg executive.	Ongoing
Club Coaching & Games Officer appointed by the Executive Committee.	To develop and oversee the best possible coaching structure and player development are in places and available for all players in the club.	Executive Committee	AGM 2019
Club links with schools in place, Club–School liaison people appointed.	Develop and consolidate relationships with the schools that our players attend and ensure that all our youth members are receiving information about the club and are receiving GAA coaching.	Coaching and Games Officer and Coiste na nÓg executive.	Ongoing
Club Academy in place for all 4 to 10 year old's.	To ensure that all our young players get the opportunity to get involved in Gaelic Games and learn and develop the basic skills of Gaelic Football in a fun and safe environment.	Coaching and Games Officer	Ongoing
Go games schedule in place for all U-12 players.	All U-12 players participate in a minimum of 5 blitzes per year and ensure that all players get appropriate games to develop their skills in a fun environment.	Coaching and Games Officer	Ongoing
To encourage more parental	Organise regular coaching	Executive & club	Ongoing

Action	Outcome Sought	Responsibility	Deadline
involvement in the club particularly in coaching.	courses and club gatherings to entice more parents to participate in club activities that will entice them to get involved in coaching.	Coaching Officer	
All club coaches have received GAA Coach Education and have access to coaching resources	Requirement that all club coaches are properly trained and have achieved the required coaching qualifications for the level at which they are coaching. Ensure that coaches and potential coaches have access to all available Coach Education and that the best possible coaching standards are maintained throughout the Club.	Coaching & Games Officer & Executive	Ongoing
Cúl Camp held and promoted annually.	Cúl camp organised each year to give all our club players along with visiting children the opportunity to participate in a coaching and games camp with County Board Coaches. Club coaches to assist and support County Board Coaches during Cúl Camp.	Coaching & Games Officer.	Ongoing
Have the GAA Code of Best Practice & Code of Behaviour in place	Promote an environment of respect and good behaviour throughout the club so that all club players and members can participate in all club activities in a safe and respectful environment.	Club Executive & Children's Officer	Ongoing
All club coaches working with under age players to attend Child Protection Workshop.	A safe environment for our children, keep a log of all clubs coaches attendance at Child Protection Workshop's.	Children's Officer	Ongoing
Garda Vetting.	All club coaches are Garda Vetted before participating in any coaching to ensure that they are in compliance with the Law and that our children are participating in activities in a safe environment.	Children's Officer	Ongoing
Club Defibrillator in place.	Have club Defibrillator in place and have all coaches trained in its use to ensure that the welfare of our players, supporters & visitors is a top priority.	Club Executive	Ongoing
Adequate Coach to child ratio of children at Academy sessions	To ensure that all children get equal attention and the opportunity to participate in	Coaching & Games Officer & club coaches	Ongoing

Action	Outcome Sought	Responsibility	Deadline
	activities and develop their skills.		
Provide the best available equipment for participants in the Academy.	To ensure that all children have the opportunity to fulfil their own potential.	Coaching & Games Officer & Executive	Ongoing
Develop the clubs identity	<p>To ensure that all our children and members are aware of the clubs history and identity and have pride in our club.</p> <p>Ní nach fada go bhfoilseofar Stair CLG Lios Póil – Údar: Pádraig Ó Grífín/Paddy Griffin, Na Dúnta/Londain. Gníomh ana-thábhachtach é seo do CLG Lios Póil, go dtacaíonn an Cumann leis an bhfoilseachán suntasach seo.</p> <p>Táimid ag tnúth go mór lena fhoilsiú, agus tacóimid go tréan lena sheoladh</p>	Club coaches.	Ongoing
Develop and maintain progression for Academy participants.	Progression of skills through the different age levels at the Academy.	Academy coaches.	Ongoing

2. Focus Area - Club Structures and Administration

In 3 – 5 years, our Club we will be able to say-

“Our Club excels in its administration. We have the structures in place appropriate to the Clubs needs. Our Club Executive is vibrant and we have increased the number of people volunteering in the Club.”

Key Projects

Club Constitution

We will adopt the GAA constitution. Our Club will be administered in accordance with this constitution.

Club Sub-Committee Structure

We will appoint a number of sub-committees to deal with Finance and Fundraising in the Club, Coaching and Games Development, Communication and(other, if required). We will recruit new volunteers to sit on these committees who have particular a talent for these areas.

Plan Implementation Sub-Committee

We will appoint a sub-committee to monitor the implementation of the Club Plan. This committee will include the Club Chairman, Club Secretary, Club Treasurer, Club PRO and Club Coaching Officer as well as others as required.

Alcohol and Substance Abuse Policy

We will put in place an Alcohol and Substance Abuse policy to make sure that our Club is following best practice and our members are conscious of their responsibility to give good example to our younger members regarding alcohol use. All juvenile medal ceremonies will take place in an alcohol free environment and we will comply with the GAA rules banning the drinking of alcohol from cups.

Action	Outcome Sought	Responsibility	Deadline
GAA Club Constitution adopted and in place	To Make sure that the club is being run in accordance with GAA rules	Executive Committee	AGM 2019
Strategic Plan Implementation	To monitor the implementation of the Club Plan	Executive Committee	Reviewed quarterly and at each AGM
GAA Volunteer Recruitment Toolkit used by Club Officers (www.gaa.ie)	That the Club is following best practice in terms of recruiting and retaining volunteers	Executive Committee	Ongoing
GAA online Club Advice Manual used by Club Officers (www.gaa.ie/clubzone/club-manual)	To help Club Officers with administration in the Club	Executive Committee	Ongoing
Club Alcohol and Substance Abuse Policy developed	To make sure that the club is following best practice regarding the use of alcohol in the club	Executive Committee	Ongoing
All players and members	To comply with GAA	Executive	Completed by

Action	Outcome Sought	Responsibility	Deadline
registered on GAA online registration system. All teams affiliated to the Player Injury Fund	regulations on registration of players and members online	Committee	31 March each year
All Club property vesting documents in order and Club Trustees up to date	To safeguard all of the Clubs property	Executive Committee	Reviewed at each AGM
Childrens Officer and Designated Person appointed	To oversee implementation of the GAA Code of Best Practice and to deal with any allegations of abuse in the correct manner	Executive Committee	AGM 2019
Succession Planning	Look to implement a succession policy where Coiste na nOg Officers, Coaches continue onto Senior Executive and Management	Executive Committee	Ongoing
Integration of the GAA and LGFA within the club by adopting the One Club Guidelines	A shared approach to facilitating and promoting the playing of gaelic games	Executive committee	Ongoing
Club Archive	Develop a digital archive of historical photographs /media of club history.	Executive committee	Ongoing
Club Meeting	More regular meeting of the executive should take place with clear actions.	Executive committee	Ongoing
Encourage more assistants to help senior officers and to have more senior players to attend AGM	To help club officers with administration and to have senior players better understand the administrative processes	Executive committee	Ongoing

3. Focus Area - Finance & Fund Raising

We will continue to look at innovative ways to fundraise. The lotto is the main fundraising source within the club. This committee does tremendous work and operate the weekly lotto very successfully. One off social events should be explored more as a means of raising funds. These events help to develop a bond between the club and the wider community. We would like to develop greater player involvement from both juvenile & senior players.

In 3 - 5 years, our Club we will be able to say-

“Our Club is successful in fundraising and in financial excellence in order to support the continued development of our Club. We have new and innovative fundraising ideas and have new people helping in the fundraising efforts.”

Key Projects

Finance and Fundraising Sub-Committee

We will appoint a sub-committee to take care of finance and fundraising in the Club. The Club Treasurer will act as Chairperson of this committee and will present a report to each Club Executive Committee meeting. They will prepare a budget for the Club each year and will organise fundraising events for the Club. The preparation of the annual Treasurers report will continue to be prepared by an external Treasurer independent of the Club Executive

Key project is for the club to appoint a Finance and Fundraising Sub Committee to take care of Finance and Fundraising in the club.

Action	Outcome Sought	Responsibility	Deadline
Finance and Fundraising Committee appointed by the Club Executive	To organize and oversee the preparation of accounts and fundraising in the Club	Executive Committee	Ongoing
Club Budget prepared at the beginning of each year	To help the Club prepare for the year ahead and to help plan for fundraising events	Executive Committee	Jan each year
Grant Aid Awareness	Apply for grants, sets targets for projects each year, making sure they are cost effective and value for money	Executive Committee	Ongoing
Audit	Outside volunteer accountant to audit accounts to ensure best practice is followed	Executive Committee	Each year
Membership Drives	Encourage membership for past, present and future members by arranging membership packages. Focus on initiatives and reasons to attract members to the club	Executive Committee	Ongoing
Fundraising events	Better explore Dingle Food Festival & Feile Lios Poil as fundraising opportunities		

4. Focus Area- Facilities & Development

We are very proud of our facilities at Lispole GAA Club. Our main playing field is a sand based pitch with the playing surface in excellent condition but can often be overused, especially when conditions are poor. We would like to develop our facilities better to host bigger matches with large crowds. We need to ensure that everyone's safety is one of our top priorities and will start by developing a Club Safety Statement. We will always look to improve our facilities and have a number of projects lined up for the coming years

In 3 - 5 years, we will be able to say:

“Our players and members now enjoy the very best possible facilities in the area, both on and off the pitch.”

Club Safety Statement

We will develop a Club safety statement that will help identify all potential safety hazards, thus ensuring that our grounds follow best practice in providing a safe environment for players and supporters.

Development Requirements as discussed by the facilities and development committee

Key Projects - Priorities:

Action	Outcome Sought	Deadline
Club Safety Statement developed	Providing a safe environment for Players and supporters. Appoint a Safety Officer	AGM 2019
Annual Clean Up	To designate an annual clean up day, to power hose, clean and tidy up facilities beginning of each year.	Before end of Jan every year
Gym	Develop the existing gym. Invest in more equipment. Make it an attractive space for players and wider community to use.	Jan 2020
Sports Hall Redevelopment	Complete full feasibility study on Hall in collaboration with existing Community users to establish redevelopment plan	June 2020
Stand/ Shelter	Glazing on gable end to shield wind	Mar 2020
Improve the Dressing Rooms/ Showers/ Alley Access	A refurbishment of the changing rooms, with a longer-term aim replacement. Erect partitions around showers and handball alley entrance.	Mar 2020
Make Naoinra access safe	Eliminate Health & Safety concern where Naoinra links to terrace	Mar 2020
Erect Road-side Notice Boards at Club Grounds with Lotto info etc	To better inform our members of club activities and remind passing traffic of Lispole Lotto	June 2020
Better Floodlighting Short term.	Erect additional pole and lights at western corner.	End of 2020
Kitchen	Refurbish kitchen and make more	Dec 2020

	attractive to use.	
Referees room	Develop an independent space for referee to change and shower	Dec 2020
Storage Shed	Create additional storage area near stand.	Dec 2020
Floodlighting long term	Improve the Floodlighting at the GAA pitch.	2022
Stand/ Seating	Erect benches and seating in stand	Dec 2021
Handball Alley	To repair any alley defects annually	Ongoing
Terrace	Improve the viewing terrace surface – concrete or other	Concrete half of terrace by Dec 2021
Time Clock	Erect time clock onto scoreboard	Dec 2021
Extend dug outs	Create more space in dug outs	Dec 2022
Running/Walk track	Explore constructing a run/ walk track around the field.	Complete by 2022
Parking	Explore options for additional car parking space.	Ongoing
Comórtas Peile na Gaeltachta	Go mbeidh na háiseanna réidh i CLG Lios Póil chun gur féidir CLG Lios Póil an Comórtas Peile a ostáil laistigh do 8 bhliain. That CLG Lios Póil would host the Comórtas within 8 years in line with planned facilities development plans.	Ar súil Ongoing

5. Focus Area - Communication & Culture

In three years, our Club will be able to say:

“Our Club is the best possible sporting, cultural and social organisation in our Community. All our members and supporters are connected through traditional and modern communications channels. Our members in the community are aware of all that is happening in the Club. As a Club we strongly advocate our games, language, culture and our rural identity.”

At CLG Lios Póil, we acknowledge the importance of good communication structures. This helps us to:

- Support our GAA club and its plans;
- Promote CLG Lios Póil activities and goals;
- Connect with our key stakeholders and audiences to ensure they are well informed, engaged with the club and are encouraged to participate;
- Promote our GAA history, heritage, language and culture;
- Keep our rural community together.

We have defined key audiences as follows:

- Our members;
- Our players – senior and underage (across all GAA games and cultural activities);
- Our local rural community;
- The Lios Póil diaspora living away from the parish;
- The West Kerry Community;
- The Kerry GAA Community and County Board.

We maintain a website at www.clgliospoil.com which is used to profile our club to the general public, to support club activities and to record our club history. Through social media, we use the Facebook platform to serve as an online noticeboard, detailing match results, club announcements and other events. We use Twitter as a way of sending out live match updates, while a group text system and WhatsApp are used for Club announcements and team information management.

A goal for 2020 is to form a Communication and PR committee. This committee will continue to maintain our website and social media channels, contribute to the local media via monthly columns and create a regular newsletter style publication to keep people informed (this will be distributed by email and printed and displayed locally). We will also develop physical signage and noticeboards to better promote our club activities.

We will enter the local Scór competitions and aim to promote our Irish language, music, song and dance. This will help encourage people who do not participate in GAA games to become involved in the Club.

The Club will make every effort to promote the use of the Irish language in its day to day activities.

Action	Outcome Sought	Time	Responsibility
General			
Form Communication & PR Committee	The Communication & PR Committee will promote the activities of the club across our various channels.	Jan 2020	Club Executive Committee
Culture			
Club to participate and promote senior and junior Scór Competitions	Continue to improve Scór engagement to promote Irish music and dance, to attract new people to the Club: <ul style="list-style-type: none"> • Plan (Calendar) • Promote & Encourage participation • Celebrate participation 	Ongoing	Led by: Scór Officer; Supported by: Communication & PR Committee
Champion & Promote the use of the Irish language in the Club	Form a committee to create a plan to practically promote use of Gaeilge in the club e.g. <ul style="list-style-type: none"> • Endeavour to issue bilingual communications • Signage • Use of Irish in games • Conversation Group etc. 	Ongoing	Led by: Irish Officer Supported by: Communication & PR Committee
Create & store a CLG Lios Póil Digital Archive	Set up a project to create a digital archive of CLG Lios Póil memories & memorabilia for the club; Digitize audio, video, documents, photos etc.	Begin 2020	Led by: Roibeard Ó Cathasaigh – project team to be assembled; Supported by: Communication & PR Committee

Action	Outcome Sought	Time	Responsibility
Communications – Contacts, Publications & Advertising			
Collect email address and phone number for each Club member	Build a database of Members to enable contact (Ensure GDPR compliant).	Begin Jan 2020	Communication & PR Committee
Issue Monthly \ Bi Monthly Club news letter	Introduce a regular newsletter to better inform all of our stakeholders on Club activities. Issue by email and print & display at local businesses.	Begin Spring 2020	Communication & PR Committee
Regular Weekly/ Monthly Club notes in the local newspapers	Regularly contribute notes to local media to inform our stakeholders about all of the Clubs activities.	Ongoing	Communication & PR Committee
Investigate appetite and requirements involved to publish a Club Yearbook	To record all Club activities for the year in one publication in order to raise the image of the Club in the locality	Assess in 2020	Communication & PR Committee
Club Signage	Erect a sign on the main road to promote lotto and upcoming senior fixtures; Erect an external noticeboard at the hall for club notices.	2020	Communication & PR Committee

Action	Outcome Sought	Time	Responsibility
Communications – Social Media, Websites, Apps			
Continue to utilise Facebook as a key channel	Ensure we have regular updates on scheduled club activities, events, match reports (all ages).	Ongoing	PRO, Chairman, and other designated users
Continue to utilise Twitter as a key channel	Commit to live Twitter updates from all CLG Lios Póil Senior matches (and other matches when possible).	Ongoing	PRO, Chairman, and other designated users

Assess and Develop our Website	Keep website up to date; Review our website to ensure it is fit for purpose: <ul style="list-style-type: none"> • Content Structure, Accuracy • Language • Mobile accessibility • Link to O’Neill’s shop • Integrate CLG Lios Póil App 	Ongoing; Carry out review in 2020	Communication & PR Committee
Review CLG Lios Póil App and define its role as a channel in the club’s future plan	Review the CLG Lios Póil App <ul style="list-style-type: none"> • Define its role • Determine 3-year plan • Integrate with other channels • Promote its use 	Ongoing; Carry out review in 2020	Communication & PR Committee

Action	Outcome Sought	Time	Responsibility
Communications – Under Age			
Underage events and results coordinators	Formalise structures to ensure timely information is shared with the PRO (at all age group levels) to promote fixtures, trainings, club events and reports on activities.	Spring 2020	PRO \ Youth Officer
Underage and Schools Engagement	Strengthen links our primary school and underage players: <ul style="list-style-type: none"> • Senior Players coaching once / twice per school year • Consider a once off newsletter celebrating underage activities at the end of each year. 	2020	Communication & PR Committee \ Youth Officer

Implementation of the Review Mechanisms for the Plan

This Plan is a living document. It will be reviewed, assessed and adapted to ensure it facilitates the Club in reaching its potential over the next three years.

The Club Executive Committee will monitor the Plan Implementation at each Club executive meeting. The progress of the plan against its stated objectives will be assessed by the Club Executive Committee. It will decide on the most appropriate method to carry out a comprehensive annual review of the Plan. This will involve the assessment of the current initiatives, their appropriateness for the needs of the Club and the identification of additional initiatives to assist in the completion of achieving the goals and objectives. If required, the Plan will be modified and adapted as required. The Committee will also be responsible for communicating the modified Plan to all Club members.

The Lispole GAA Club Plan Implementation timeline will be as follows

Launch of plan – Jan 2020

Regular Reports to the club executive – Club Monthly Meetings

Annual Report to Membership - AGM

Mid Term Implementation Report –January 2021

Full Term Implementation Report – End of 2022

6. Glossary of Terms

Additional items held separately to the strategic Plan:

1. **Alcohol and Substance Abuse Programme (ASAP):**
GAA programme that focuses on minimising the harm being caused by alcohol and drugs in society.
2. **Award 1:**
Coach education programme that qualifies the participant to be a lead coach for either child, youth or adult players.
3. **Club School Link:**
Club support for local primary schools to ensure promotion of the Club and the games
4. **Cúl Camps:**
An organised camp for children aged between seven and 13. They are run by qualified coaches and usually held during the summer.
5. **Go Games:**
Small sided skill development games for under 12's that focus solely on skill development and participation
6. **Have-a-go day:**
A series of football and hurling recreational blitzes held for individuals or groups who have had little or no involvement in the GAA previously. These are held at Club locations for newcomer or non-traditional communities.
7. **Introductory Award:**
Basic coach education for beginner coaches for child, youth and adult players.
8. **Scór:**
Initiatives and activities in which GAA members engage to promote Irish language, music, dance and culture.
9. **Supertouch:**
Small sided games for 13 to 18 year olds

Acknowledgements

Participants To The Focus Groups:

Focus Group	Participant
Coaching and Games Development	Colm Hanafin (Chair of Group)
	Sean Dorgan
	Adrian Dorgan
	Ciaran Columb
Club Structures & Administration	Cathy Griffin (Chair of Group)
	Colm Murphy
	Brian Keane
Finance & Fundraising	Bridie Flahive (Chair of Group)
	Paddy Barrett
	Seamus Griffin
	Fergal Griffin
Facilities & Development	Conor Hanafin (Chair of Group)
	Tim Brosnan
	Dinny Galvin
	Tom Baker
	John O'Sullivan
	Robert Brosnan
	Declan O'Sullivan
	Seamus Fitzgerald
	Stiofan Aherne
	Brendan O'Shea
	Damien O'Sullivan
Communication/ PR and Cultural	Tony Bergin (Chair of Group)
	Michael Griffin
	Dinny Galvin
	Tadhg Evans
	Roibeard O'Cathasaigh

Others helped and joined groups after the meetings. We appreciate all whom have helped the club throughout the process and contributed in any way towards this plan.

“We can achieve anything if we all work together”

Siya Kolisi, South African Rugby World Cup Winning Captain 2019